

## Job description

Chesterfield Montessori School (CMS) is searching for one enthusiastic, compassionate, creative educational professional to join our Toddler team as a classroom assistant.

We offer an extraordinary working environment, with supportive colleagues and a wonderful international community of families in a beautiful facility located in the western suburbs of St. Louis County, Missouri.

We are certified as a Great Place to Work Organization.

<https://www.greatplacetowork.com/certified-company/7046475>

Pay may be higher than listed for experience in an authentic Montessori environment.

Competitive salary and excellent benefits including 100% paid employee health, vision and dental, generous paid time off, retirement matching, flex spending account and 75% tuition remission for staff children who would otherwise be admitted to our program. The hours for this position are 7:45 AM to 3:15 PM.

For those interested in pursuing a career in education and human development, the school offers opportunities for qualified individuals to be sponsored for Montessori training in the form of an Association Montessori International Diploma.

The Toddler classroom serves children from 16 months to 3 years.

Classroom assistants support the Association Montessori International (AMI) trained guides in a variety of ways:

- acting as role models for Grace and Courtesy
- maintaining beauty and order in the classroom
- creating a peaceful environment conducive to rest (during nap)
- working with the children to prepare snack, clean the classroom
- actively engaging the children during free play/recess/extended care time (singing songs, playing games, creating art, caring for the classroom)
- keeping the children safe and helping them productively navigate social dynamics
- helping in the bathroom
- treating each child with respect and dignity
- working collaboratively with the classroom guide (AMI trained teacher), administrators and the whole team to create a peaceful, joyful environment conducive to learning
- bringing humor and calm to interactions with the children
- being sensitive to the needs of the children and able to adapt as needed
- setting appropriate boundaries in a kind and firm manner

This job requires experience working with children, emotional awareness, patience, compassion, and outstanding interpersonal, observational, and communication skills. Our team members have a growth mindset and a collaborative approach to working with colleagues and parents. **Exposure to Montessori educational philosophy is preferred.**

Job Type: Full-time

Salary: \$16.00 per hour