Regional Prosperity Through Immigration and Innovation

Background: In 2012, the William T. Kemper Foundation funded the report, “The Economic Impact of Immigration on St. Louis,” by Jack Strauss PhD, Director of the Simon Center for Regional Forecasting at Saint Louis University. The study was an urgent call to action for the St. Louis region. While St. Louis has considerable strengths, the region lacks several ingredients that are contributing to its economic stagnation. One such ingredient is the low representation of immigrants, compared to similarly-sized metropolitan areas in the United States. The study indicated St. Louis’ economy already has benefitted from immigrants as entrepreneurs, a talented workforce, and sources of new population. For the region to grow, St. Louis must attract and retain new residents, including immigrants.

St Louis Mosaic Project

Region: How can we Jumpstart Growth? In June 2013, Dr. Strauss completed a second study titled “Immigration Recommendations for St. Louis” which benchmarked St. Louis to 10 similar Midwestern regions. The study suggested better coordination between immigrant and business communities as well as better access to St. Louis resources. The study resulted in nine recommendations for St. Louis to attract immigrants. The Steering Committee is moving forward in five action areas.

Results/Impact: In past 7 years, Mosaic and regional partners have seen the STL metro be #3 in fastest growth of foreign born versus the other top metros. This is the result of Mosaic programs and the ecosystem collaboration, plus media and outreach.

Steering committee: The Strauss study was unveiled publicly in June 2012 and the St. Louis Regional Immigration & Innovation Steering Committee was formed. The 32-member steering committee is a diverse mix of regional business, civic, economic development, faith, agency and academic leaders. The committee analyzes the effects of immigration on the St. Louis region and builds support for local recommendations to attract, support and ultimately retain new citizens to spur growth and secure the economic future of St. Louis.

Goals: St. Louis 2025 — Fastest Growing U.S. Major Metropolitan Area for Immigration AND increase the foreign born regional population by 25,000, called our “25 by 25” Rally Cry!

Strategic Areas

- **Business & Talent Retention**
  - Assisted by Civic Progress, Regional Chamber, Regional Business Council, Entrepreneurship Groups
  - Use innovative strategies to match foreign born talent with opportunities and encourage entrepreneurship

- **University Engagement**
  - Assisted by University Leaders and assisted by Regional Business Council
  - Attract and support international students for earlier and deeper integration into the community with the goal of keeping more in needed regional jobs. Educate employers on hiring methods

- **Government Affairs**
  - Assisted by electeds and Commerce Bank
  - Educate at local, state, national level about economic value of immigrants. Track legislative bills that impact welcoming foreign born. Work with others to impact local changes on policies and procurement at local level for contracts

- **Communication, Attraction**
  - Assisted by Explore STL, Civic Progress, regional collaboratives
  - Raise the profile of STL region on a national & international level, showing actions of inclusion and welcoming. Emphasis on Ambassadors, India outreach, website optimization and leverage of Brookings Global Cities

- **Quality of Life**
  - Assisted by International Institute, Clark-Fox Foundation
  - Develop ideal services and programs for racial equity: legal, health, finance, housing, transportation, safety, faith, sports, arts
  - Leverage data and new best practice research for regional growth

Steering Committee Chair

Rodney Crim — President, & CEO St. Louis Economic Development Partnership

Steering Committee Members

Liane Constantine — Interim Executive Director, UMSL Global, University of Missouri St. Louis
Anna Crosslin — Co-Founder of Mosaic Project
Meghan Feole — Manager, HR Business Partners Life Sciences Mid to West Region, MilliporeSigma
Bob Fox — Founder and Recent Past Chair, Casa de Salud
Renee Franklin — Director of Audience Development, St. Louis Art Museum, President of St. Louis Sister Cities
Abdulatif Hamad — Professor of Physics, Int'l Student liaison at SIUE
Molly Hyland — Senior Vice President, Commerce Bank
Jeffery Jackson — Associate Provost for Career Development, SLU
Ray Kleeman — CHRO at RGA
Stephanie Lewis — Chief Transformation Officer, Office of St. Louis County Executive
Edward S. Macias — Casa de Salud, Board Chair
Julia Macias — Asst. Dean, Office of Scholar Programs, Director, Annika Rodriguez Scholars Program, Washington University
Vernon Mitchell — Chief Equity & Inclusion Officer, Office STL City Mayor
Debbie Monterrey — News Anchor/Reporter, KMOX AM1120
Christianne “Chris” Niccolini — HR Senior Director, Crop Science Product Supply, Bayer
Arrey Obenson — President & CEO, International Institute of St. Louis
Javier Orozco — Executive Director, Intercultural Affairs, Archdiocese of St. Louis
Valerie Patton — Chief DEI Officer and President, Greater St. Louis Foundation
Rev. James Poinsett, Executive Director, Interfaith Partnership of Greater St. Louis
Sebastian Prabakhar — Chief Executive Officer, CEdge
Kathleen “Kitty” Ratcliffe — President, St. Louis Convention & Visitors Commission
Kathy Reeves — Assistant President, Corporate Community Relations, Enterprise Holdings
Stephanie Regan — Executive Director, Innovation Partnership, Donald Danforth Plant Science Center
Julian Schuster — Provost and Senior Vice President, Webster University
Aarti Sharma — Vice President, Tech Ops and Service Delivery, Mastercard
Crystal Smith — Director of Diversity, Equity and Inclusion, Ameren
Mark Sutherland — VP of Market Strategies, Missouri Partnership
Peter Tao — Co-founder, TAO + LEE
Mulugheta Teferi — Vice President of Strategic Planning & Grants Management, Urban League STL
Ted M. Zimmerman — VP, Bi-State Development

Advisors to the Steering Committee

Kathy Osborn — President & CEO, The Regional Business Council (RBC)
Tim Nowak — Executive Director, World Trade Center St. Louis