



**Executive Director
St. Louis, MO**

SouthSide Early Childhood Center creates equitable and inclusive learning opportunities and support services for all children and families. SouthSide's vision is that all kids have the opportunity to become unstoppable through education - to have the opportunity to choose their future in a world where success for children and families is no longer predicted by nor correlated with race or geography.

Beginning in 2020, SouthSide embarked on a new five-year strategic plan. From now through 2025, it is pursuing three priorities: centering equity, deepening infrastructure and scale, and ensuring sustainability. SouthSide will grow into this vision together in close partnership with its community of children, parents, families, educators, partners, champions, and allies. SouthSide is proud of the unparalleled commitment of its staff, supportive programming for parents, and advocacy – beyond its walls – on behalf of children throughout the greater St. Louis metropolitan area and the state of Missouri.

The SouthSide Early Childhood Center (SSECC) is seeking an Executive Director who will work closely with the Staff and the Board and will serve a visible role in outreach to nearby communities, including a rising immigrant population, to develop strong relationships with children and their parents. Fundraising will be an important component of the Executive Director's role with a focus on diversifying, expanding and strengthening relationships with funders and donors.

The Executive Director will have the opportunity to expand services in St. Louis to areas of growing need through cooperative agreements. This leader will continue to advance the Diversity, Equity and Inclusion work at the organization. The Executive Director will participate in advocacy at the state and local levels to ensure that children have access to affordable, quality early childhood education.

The next Executive Director must have a strong passion for the mission of SSECC. This person must have deep concern for the education and well-being of children from all backgrounds, as well as for the well-being of their families and community. Candidates should have experience in early childhood development; they should have program exposure and experience in understanding the best practices and trends related to early childhood care and education and family engagement. The Executive Director must be skilled at both internal management and external positioning and have demonstrated skill in outreach to diverse communities.

The Executive Director should have at least 10 years of relevant experience, including high-level, senior management experience, either as an executive director or in another senior-level role. Candidates for this position must have proven leadership qualities to bring vision, direction, a collaborative atmosphere and inspiration to move an organization forward. The ideal candidate will possess management abilities highlighted by a track record of high-level nonprofit program administration, business experience, exceptional written and verbal communication skills, comfort and facility with public speaking, and a demonstrated presence within the human service, policy and philanthropic communities.

The next leader must bring expertise in fundraising, with a track record of developing strong donor networks. The leader will be able to broaden the number and types of funding sources, with a view toward

long-term sustainability.

The Executive Director will continue the Diversity Equity and Inclusion journey of the organization, advancing the work already in progress with the Staff and Board. This individual will be open to feedback, with the ability to “ask the right questions”; building strong and consistent communication channels with the Board, inclusive of diverse voices and opinions.

Personal qualities that will define the Executive Director include “Visionary, Passionate, Relatable, Empathetic, Confident, Optimistic, Committed and Inclusive.” SSECC’s leader will be able to contribute to a positive culture through being open to feedback and listening to diverse voices while being confident and decisive. The next leader must be able to inspire and evoke confidence and build connections with the parents and the community, being proactive in reaching out to the communities that we serve.

This position will be based at SSECC’s Center located at 2101 South Jefferson Avenue, St. Louis, MO 63104, with some flexibility for remote work. In the interests of health and safety of children and families, all staff are expected to be vaccinated. The salary range for the position is **\$100k-\$125k**.

To apply, submit a current resume and letter of introduction to Kittleman & Associates, LLC at <https://bit.ly/3gZby4o> (click on the Apply button at the bottom of the page).

For more information about SouthSide Early Childhood Center, visit <https://www.southside-ecc.org/>