



Product Developer/Technical Designer

Build-A-Bear Workshop, Inc. is looking for a Product Developer/Technical Designer. The successful Product Developer has ownership for the technical design of a category(s) within the Build-A-Bear product line. They are responsible for meeting all development, product, calendar, and revenue goals for their category.

Build-A-Bear products make a difference in our consumer's lives by helping spread hugs across the world. Our products are continuously evolving into new, exciting collections on a regular basis. The successful developer will thrive in our fast paced, collaborative, dog friendly environment at our St. Louis World Bearquarters.

Responsibilities:

- Creation of detailed technical development packages for all products from approved concept to production phase. (Technical Packages include product material, construction, measurement & artwork specifications). Strong communication with Design partners to ensure product integrity is maintained throughout development process.
- Packages are followed up with appropriate communication with internal merchant and sourcing partners & external vendor partners to ensure samples reflect our requests.
- Coordination of all product development timelines, follow-up communication with vendors regarding product status, identifying potential issues & creating actionable solutions.
- Weekly communication with licensed partners to ensure products are meeting all standards per licensor guidelines. This involves but is not limited to; negotiating revision with partner when outside of our ability/cost for a specific item, working with designer to ensure revisions are clearly illustrated for vendors when needed and communicating all revisions to vendor partners.
- Look for new opportunities to reduce cost of products through value engineering.

Qualifications:

- An Associate's Degree is required. A Bachelor's degree in Fashion Design/Apparel or Toy design is preferred.
- A minimum of five years of directly related work experience; seven years is preferred.
- Proficiency in using a Product Life Management (PLM) software, WebPDM system or a related system.
- Experience using Adobe CS4 or higher, Illustrator or Photoshop
- Proficiency in MS Office product such as Word, Excel, PowerPoint
- Persuasive communication and strong presentation skills
- Highly creative with the flexibility to adapt to change
- Ability to form strong collaborative partnership with peers
- Strong organization and planning skills

Build-A-Bear Workshop offers a competitive salary, bonus opportunity, and a comprehensive benefit package! Come join the fun at the leading company for experiential retail and a Fortune 100 Best Company to Work® for six years in a row!

Apply online @ <http://careers.buildabear.com/Careers.aspx>

Build-A-Bear Workshop® is a leader in entertainment retail! We offer a competitive base salary and bonus opportunity, and comprehensive benefits. Come help us create the excitement and fun!