



**At least three of these activities should be done at your organization**

Mosaic Ambassador Company/Organization Checklist			
Name of your organization:			
Contact (email & phone number):			
Area of Participation	Activity	✓ We do	✓ We will
<b>Silver</b>  <b>Hiring and Associate Training</b>  <b>(Internal)</b>	Have a welcoming website for foreign born or ethnic applicants (photos, language options)		
	Post select jobs on websites of St. Louis Mosaic Project or its partners		
	Become a member of Hispanic Chamber of St. Louis and/or Asian-American Chamber of St. Louis		
	Host a learning opportunity “Bagels and Conversation” for international students to meet your foreign born associates		
	Hire an international student for an internship		
	Have an internal welcome team for international new hires		
	Provide diversity and inclusion training for employees		
	Celebrate multicultural events/holidays (e.g. Hispanic Heritage Month, Diwali, Asian Month, Immigrant Heritage Month, Welcoming America Welcome Week, etc.)		
	Have employee resource groups for diverse associate groups		
	Offer the Mosaic International Spouse Program and International Mentor Programs to “Trailing Spouses”		
Other:			
<b>Silver</b>  <b>Business Growth and Community Support</b>  <b>(external)</b>	Sponsor a reception through the Hispanic Chamber and/or Asian-American Chamber events programs		
	Partner with the International Institute and other ethnic groups or Sister Cities Organizations to get your message to broader consumer base		
	Designate a marketing or other strategic resource to look at special product or service offerings for new growing ethnic customers		
	Highlight story internally or externally about a company leader who is foreign born or who has worked abroad		
Other:			
<b>Silver</b>  <b>St. Louis Mosaic Project Support</b>	Have associate(s) become Mosaic Ambassadors		
	Support the Mosaic Professional Connector Program by Helping Foreign born work-authorized candidates to network		
	Support the Mosaic Professional Shadowing Program allowing one foreign born talent (international student or work-authorized foreign born person) to “shadow” in his/her field for 20 hours over a month period		
	Host an event for international employees to learn about Mosaic programs such as (Professional Connector Program, International Spouse and Mentoring Programs)		
	Distribute Mosaic flyers and share events		
Other:			
<b>Gold Level</b>	<b>At least three from above, plus :</b> Sponsor an OPT-STEM international student visa or an employment work visa(s)		