



DRIVING A DECADE OF INCLUSIVE GROWTH

Greater St. Louis, Inc. represents a best-in-class, evidence-based framework to align, structure, and invest significant resources to create a St. Louis economy that is both more competitive and more inclusive. By working collaboratively, we can build regional capacity to create high-quality jobs, drive an economic agenda focused on long-term growth, and have the greatest collective community impact.

Our bold *STL 2030 Jobs Plan* provides a 10-year roadmap for boosting economic growth, increasing the number of quality, living-wage jobs, and reducing racial disparities in employment and wealth-generation to boost opportunities for all. GSL's impact can be measured in the number of jobs created in the region, growth in our region's economy and population, and a broader prosperity that benefits all who call this region home.

Greater St. Louis, Inc. was founded on Jan. 1, 2021, combining the strengths of five legacy organizations – AllianceSTL, Arch to Park, Civic Progress, Downtown STL, Inc., and the St. Louis Regional Chamber – to unify around a common vision and strategy for fostering inclusive economic growth. We are driving regional growth with a unified voice, a dynamic agenda, and as one metro anchored by a vibrant urban core.

Our Definition of Inclusive Growth

The *STL 2030 Jobs Plan* offers a definition of inclusive growth that is grounded in the fact that Black St. Louis metro residents and other people of color have been disproportionately harmed by the region's long history of systemic racism, racial segregation and systemic disinvestment. For this reason, the plan pairs broadly inclusive actions with specific remedies focused on increasing opportunity and prosperity in the metro's Black communities. The plan also calls for greater attention to those from other underrepresented communities, including Brown people, white women, individuals with disabilities, LGBTQ+ residents, veterans, and immigrants. The plan calls for tracking progress on five core priorities that will inform implementation and keep the metro focused on the objective of inclusive economic growth.

Vice President of Finance and Administration

GSL's Vice President of Finance and Administration will serve as a key member of the Company's leadership team, reporting directly to and working closely with the Chief Executive Officer. The VPFA will lead a team adept at identifying and implementing solutions in human resources, finance and accounting, and organizational development to enable and empower our team of leaders to drive inclusive economic growth in the bistate St. Louis metro.

The VPFA leads all Greater St. Louis, Inc.'s finance and administration functions, to include human resources, governance, risk management, and other similar activities supporting the Company's mission-focused initiatives.

The Finance and Administration team is made up of internal personnel and contracted resource partners charged with creating and enhancing a best-in-class system of policies, procedures, controls and other risk-mitigating practices, all designed to ensure a strong business foundation for GSL's growth in a complex and evolving environment for tax-exempt charitable and philanthropic organizations.

This role requires exceptional attention to detail, compliance with policies and processes, the highest standards of quality, clear and consistent communication, and follow-through. Producing highly accurate work product within established systems, standards, and procedures will be essential.

This is the perfect job for an analytical and collaborative finance and administration executive who wants to make a difference.



Education & Experience Required

- Bachelor's degree in an appropriate field of study
- At least ten (10) years of relevant work experience (years of post-graduate education may substitute for years of required experience on a one-to-one basis)
- Certified Public Accountant with a record of strong, progressively responsible leadership preferred
- Substantial familiarity with non-profit management and regulation, financial analysis, federal funding/grant compliance, budget development, and accounting standards preferred

Characteristics Needed for Position

- Demonstrated familiarity with and enthusiasm about advancing inclusive economic growth in the St. Louis region
- Accurate, timely, and quality work in compliance with GSL policies and procedures
- Exceptional standards of quality, attention to detail, and follow-through
- Excellent client-facing and internal communications skills, both written and oral
- Ability to work in a collaborative, agile and fast-paced environment
- Strong organizational skills, including rigorous attention to detail and the ability to multi-task
- Personal discretion and ethical behavior
- Use of independent judgement

Compensation

GSL offers a highly competitive compensation package including salary; health, dental, and vision insurance coverage with no cost to GSL team members; 401K plan with 5% employer match; and generous PTO plan available immediately upon hire.

Office Environment

GSL is an in-office organization, and the position will be based at our offices located in Downtown St. Louis, Mo. Please note that given the nature of our work, this position may be required to work more than 8 hours during a workday as project deadlines demand. GSL team members must be available to work occasional off-hours, and events and meetings will involve some early mornings, evenings and weekends. GSL is a fast-paced, results-oriented organization.

To Apply

Please submit a resume to search@emdconsulting.com. Candidates will be considered on a rolling basis. We anticipate accepting applications until at least August 30, 2022.

Greater St. Louis, Inc. is an equal opportunity employer which extends equal employment opportunities (EEO) to all qualified individuals, with regard to all terms and conditions of employment.



ST. LOUIS

GREATER ST. LOUIS INC.