



Financial Analyst II

The Financial Analyst II will have an active role in the daily and monthly reporting and analysis, budgeting, forecasting and projections.

Responsibilities:

- Analyze retail store metrics (sales, transactions, DPT, UPT), store expenses (cost of goods sold, store rent, store payroll), and provide management with summary and variance reports
- Maintain and track completed and in-progress capital projects, support special projects across all departments and provide updates to the executive team
- Create and maintain daily sales planning, reporting, and forecasting for all companies (company owned stores plus franchisee stores).
- Store payroll analysis including guest conversion, work with ShopperTrak store traffic data, store tests, store sales transfer for new and closed stores, maintain key store dates within data warehouse
- Prepare roll-up of projects that feed into annual budget and long term financial plans
- Assist in developing the annual sales budget and monthly sales and payroll forecasting

Qualifications:

- Bachelor's Degree with a minimum of 3 years' experience in finance or related field
- Ability to extract data out of the data warehouse on his own without assistance. SQL/Relational Database knowledge a plus
- Be able to think critically and analytically about how data is used to solve and/or support questions relating to all areas of the business
- Excellent interpersonal skills, verbal and written communication skills
- Proficiency in Microsoft Office – Word, Excel, Outlook, Access, PowerPoint
- Strong Excel skills - Pivot Tables, complex formulas, and reporting in MS Excel
- Attention to detail with the ability to work in a fast paced environment
- Ability to be flexible, adapt to change, prioritize, and multi-task
- Strong planning and organizational abilities

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