



The Haven of Grace...more than a place, it's a promise for tomorrow.

Serving women who are pregnant and homeless, the Haven of Grace provides a safe, nurturing home, educational programs, and long-term support for mother and child. We provide emergency shelter and transitional apartments.

Each of our young moms is an individual on a distinct path. The Haven of Grace helps each mom to determine their own path, and to build hope, dignity, and the pride of independence.

Maternity Shelter:	10 rooms
Quad:	7 apartments
Budget:	\$1.2 million
Staff:	10 full-time, 8 part-time
Board:	14 members

Executive Director Position

We seek an inclusive leader who is passionate about our mission of assisting pregnant young women and moms gain additional life skills that support long-term success, who can inspire and motivate staff members, and who can expand the Haven of Grace's community support.

We seek an inclusive, strategic, and mission-driven individual with a leadership style that is firm, flexible, and goal oriented, yet inspires, motivates, trains, and engages others in an enthusiastic way. The ideal candidate will be a skilled communicator, internally and externally, who is able to engage and build sustainable relationships with allies and partners aligned with the organization's values, mission, and goals.

Our top strategic priority is to strengthen internal culture. We are actively building a positive, nurturing culture, one that increases engagement, decreases turnover, elevates productivity, improves employee and client relationships, and engenders employee trust and loyalty. Our work environment will foster high performance, teamwork, goal achievement, professional growth, transparency, diversity, equity, and inclusion.

The focus of this job is on achieving results that are aligned with the larger picture of the organization and its strategic goals. The new Executive Director must be able to work effectively with the Board. Initiative, coupled with a competitive drive and the ability to stay focused on results despite changing conditions, is the key to achieving the performance objectives of this job. Self-assurance and the confidence to purposely drive toward results, while constantly problem-solving and engaging the commitment of others, are essential.

All of the skills and competencies generally associated with an Executive Director role also are sought:

- Fundraising and donor cultivation
- Revenue generation and budget management
- Implementation of strategic goals
- Board support
- Representing the agency externally
- Day-to-day operations

There is great opportunity to help the Haven of Grace reach the next organizational level. The Board is engaged and supportive of these efforts and is excited to welcome the next Executive Director.

The starting salary range is \$95,000 to \$115,000.

To Apply

1. Follow this link to take a five-minute behavioral assessment:
<https://assessment.predictiveindex.com/bo/o1f/HavenExecDir>.
2. Submit a resume and cover letter that expresses your interest and qualifications for the position to search@emdconsulting.com. Candidates will be considered on a rolling basis, with materials being accepted until November 10, 2021.