Since its founding in 1868, BSD strives to build the character of its students by providing a nurturing learning environment where all children can reach their potential. The District has been classified by the Department of Elementary and Secondary Education (DESE) as one for the most diverse school districts in the state of Missouri. The BSD has continuously adapted to serve its school community by making sure all students know they belong.

Bayless School District Actions:

- World Fairs, International Night in School
- Offerings that provide insights into multinational interests.
- Special ethnic studies program
- Murals or National Flags which signal a welcome of diverse cultures
- Multilingual communications and web site designations for alternate language(s)
- Foreign Born Families and/or Staff profiled in School Newsletters
- Staff with 2nd language skills
- Foreign born staff
- Partnership with International Institute or other community international groups
- Partnership with international organizations by the school or with agencies connected to international students