# **Regional Prosperity Through Immigration and Innovation**



encourage

entrepreneurship.

**Background**: In 2012, the William T. Kemper Foundation funded the report, "The Economic Impact of Immigration on St. Louis," by Jack Strauss PhD, Director of the Simon Center for Regional Forecasting at Saint Louis University. The study was an urgent call to action for the St. Louis region. While St. Louis has considerable strengths, the region lacks several ingredients that are contributing to its economic stagnation. One such ingredient is the low representation of immigrants, compared to similarly-sized metropolitan areas in the United States. The study indicated St. Louis' economy already has benefitted from immigrants as entrepreneurs, a talented workforce, and sources of new population. For the region to grow, St. Louis must attract and retain new residents, including immigrants.

St. Louis Mosaic Project In June 2013, Dr. Strauss completed a second study titled "Immigration Recommendations for St. Louis Region: How can we Jumpstart Growth?" which benchmarked St. Louis to 10 similar Midwestern regions. The study suggested better coordination between immigrant and business communities as well as better access to St. Louis resources. The study resulted in nine recommendations for St. Louis to attract immigrants. The Steering Committee is moving forward in five action areas.

Results/Impact: Since 2012, Mosaic and regional partners have seen the STL metro add 12,500 foreign-born to the region. This is the result of Mosaic programs and the ecosystem collaboration, plus media and grassroots outreach.

## **Steering Committee**

goal of keeping more in

needed regional jobs.

Educate employers on

hiring methods.

Steering committee: The Strauss study was unveiled publicly in June 2012 and the St. Louis Regional Immigration & Innovation Steering Committee was formed. The 32-member steering committee is a diverse mix of regional business, civic, economic development, faith, agency and academic leaders. The committee analyzes the effects of immigration on the St. Louis region and builds support for local recommendations to attract, support and ultimately retain new citizens to spur growth and secure the economic future of St. Louis.

Goal: Maintain St. Louis' ranking as the #1 fastest growing major metro for immigration by 2030, and drive initiatives that expand and retain our global talent pool as one of the cornerstones of regional economic growth.



foreign born. Work with

changes on policies and

others to impact local

procurement at local

level for contracts.

**Emphasis** 

on Ambassadors, India &

Latino outreach, social &

and grassroots efforts.

traditional media outreach

transportation, safety,

Leverage data and new

best practice research for

faith, sports, arts

regional growth.

Suzanne Sierra—Executive Director
Annie Mbale—Program Manager

### **Steering Committee Chair**

**Rodney Crim** – President, & CEO St. Louis Economic Development Partnership

### Steering Committee Members

**Dr. Michael Brown** — Strategic Planning, Urban League STL

Scott Chase — Head of St. Louis Operations, MilliporeSigma

**Anna Crosslin** — Co-Founder of Mosaic Project

Nisha Dharna — HR Partner Lead, NA Crop Science, Bayer

**Anna Dibble** — VP for People & Culture, Donald Danforth Plant Science Center

**Trezette Dixon** — Sr. Director, Fellows Experience, Greater St. Louis Inc

Bob Fox —Founder and Recent Past Chair, Casa de Salud

Renee Franklin — Director of Audience Development, St. Louis Art

Museum, President of St. Louis Sister Cities

**Abdullatif Hamad** — Professor of Physics, Int'l Student liaison at SIUE

Blake Hamilton—Interim CEO, International Institute of St. Louis

Molly Hyland —Senior Vice President, Commerce Bank

**Jessica Lynn Hylton** — Director, Internationalization Strategies and International Student and Scholar Services, UMSL

Luchen Li — Assoc. VP Global Engagement, International Enrollment, SLU

Edward S. Macias — Casa de Salud, Board Chair

Debbie Monterrey — News Anchor/Reporter, KMOX AM 1120

**Kenny Murdock** — Director of the County Executive's Office of Diversity, Equity and Inclusion

Dan Nielsen — VP Global Talent Acquisition, RGA

**F. Javier Orozco** — Executive Director, Human Dignity & Intercultural Affairs, Archdiocese of St. Louis

Gilberto Pinela — Director Office of New Americans, City of St. Louis

Sekhar Prabhakar — Chief Executive Officer, CEdge

**Deborah Price** —VP Bus. Recruitment, Gen. Counsel Missouri Partnership

Kathy Reeves — Assistant Vice President, Corporate Community

Relations, Enterprise Holdings

Julian Schuster — Provost and Senior Vice President, Webster University

Aarti Sharma — Vice President, Tech Ops and Service Delivery, Mastercard

Jack Sisk — Board President, Interfaith Partnership of Greater St. Louis

Ed Skapinok — Chief Commercial Officer, Explore St. Louis

Crystal Smith — Director of Diversity, Equity and Inclusion, Ameren

Mike Tang — Sr. Vice President, Chief Legal Officer, Emerson

Peter Tao - Co-founder, TAO + LEE

**Roumy Theunissen**—Director, Global Communications & Outreach, Office of the Provost - WashU

Ted M. Zimmerman — VP, Bi-State Development

#### **Advisors to the Steering Committee**

Karen Branding – President & CEO, Regional Business Council (RBC)
Tim Nowak – Executive Director, World Trade Center St. Louis