Regional Prosperity Through Immigration and Innovation



strategies to match

opportunities and

entrepreneurship

encourage

foreign born talent with

Background: In 2012, the William T. Kemper Foundation funded the report, "The Economic Impact of Immigration on St. Louis," by Jack Strauss PhD, Director of the Simon Center for Regional Forecasting at Saint Louis University. The study was an urgent call to action for the St. Louis region. While St. Louis has considerable strengths, the region lacks several ingredients that are contributing to its economic stagnation. One such ingredient is the low representation of immigrants, compared to similarly-sized metropolitan areas in the United States. The study indicated St. Louis' economy already has benefitted from immigrants as entrepreneurs, a talented workforce, and sources of new population. For the region to grow, St. Louis must attract and retain new residents, including immigrants.

St. Louis Mosaic Project In June 2013, Dr. Strauss completed a second study titled "Immigration Recommendations for St. Louis Region: How can we Jumpstart Growth?" which benchmarked St. Louis to 10 similar Midwestern regions. The study suggested better coordination between immigrant and business communities as well as better access to St. Louis resources. The study resulted in nine recommendations for St. Louis to attract immigrants. The Steering Committee is moving forward in five action areas.

Results/Impact: In past 5 years, Mosaic and regional partners have seen the STL metro be #1 or #2 in fastest growth of foreign born verses the other top metros. This is the result of Mosaic programs and the ecosystem collaboration, plus media and outreach.

Steering Committee

integration into the

community with the

goal of keeping more in

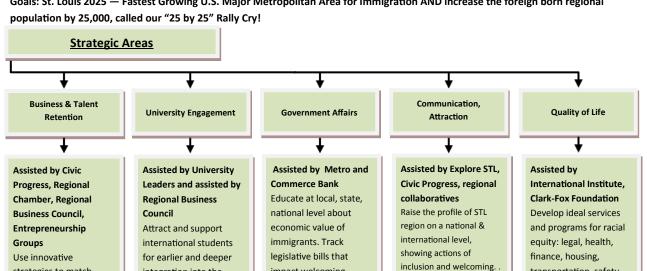
needed regional jobs.

Educate employers on

hiring methods

Steering committee: The Strauss study was unveiled publicly in June 2012 and the St. Louis Regional Immigration & Innovation Steering Committee was formed. The 32-member steering committee is a diverse mix of regional business, civic, economic development, faith, agency and academic leaders. The committee analyzes the effects of immigration on the St. Louis region and builds support for local recommendations to attract, support and ultimately retain new citizens to spur growth and secure the economic future of St. Louis.

Goals: St. Louis 2025 — Fastest Growing U.S. Major Metropolitan Area for Immigration AND increase the foreign born regional



impact welcoming

foreign born. Work with

changes on policies and

others to impact local

procurement at local

level for contracts

Emphasis

on Ambassadors, Latino

optimization and leverage

of Brookings Global Cities

outreach, website

Betsy Cohen—Executive Director Vin Ko - Sr. Program Manager Bomi Park - Assistant Project Manager

Steering Committee Co-Chairs

Rodney Crim - President, St. Louis Economic Development Partnership

Steering Committee Members

Jim Buford - Civic Leader

Gay Burns - Civic Progress Representative (EVP HR at RGA)

Ethel Byndom - Interim Director, St. Louis County Community

Empowerment Office for County Executive

Anna Crosslin - President & CEO, International Institute of St. Louis

Bill Cummings – Head of Service Operations & Engineering Thomson Reuters

Bob Fox - Board Chairman, Casa de Salud

Renee Franklin – Director of Audience Development, St. Louis Art Museum

Noe Gonzalez - Office of St. Louis City Mayor

Anthony Gonzalez-Angel – Partner, Tota Investments, RBC representative

Charlie Hall - Sr. Vice President, Human Resource, Master Card

Abdullatif Hamad – Chair of Physics, International Student liaison at SIUE

Melissa Harper - Vice President, Global Talent Acquisition, Diversity & HR

Compliance, Bayer

Sharon Harvey Davis - Vice President, Diversity and Inclusion and Chief Diversity Officer at Ameren

Molly Hyland - Senior Vice President, Commerce Bank

Edward S. Macias - Casa de Salud, Board Chair

Julia Macias - Asst. Dean, Office of Scholar Programs, Director, Annika

Rodriguez Scholars Program, Washington University

Michael McMillan - President and CEO Urban League STL

Debbie Monterrey - News Anchor/Reporter, KMOX AM1120

John Nations – President & CEO, Bi-State Development Agency/Metro

Javier Orozco – Interfaith Partnership Cabinet Representative (Archdiocese)

Patricia Ovca - Sr. HR Business Partner, Donald Danforth Plant Science

transportation, safety,

Leverage data and new

best practice research

for regional growth

faith, sports, arts

Kent Porterfield – Vice President, Student Development, Saint Louis University

Kathleen "Kitty" Ratcliffe - President, St. Louis Convention & Visitors

Kathy Reeves - Assistant Vice President, Corporate Community Relations, Enterprise Holdings

Liesl Schroer - Global HR, MilliporeSigma

Julian Schuster - Provost and Senior Vice President, Webster University

George T. Sipos - Senior International Officer and Executive Director,

University of Missouri-St. Louis

Mark Sutherland - VP of Market Strategies, Missouri Partnership

Peter Tao - Co-founder. TAO + LEE

Advisors to the Steering Committee

Kathy Osborn - Executive Director, The Regional Business Council (RBC)

Tom Santel - Executive Director, Civic Progress

Tim Nowak - Executive Director, World Trade Center St. Louis

Ellen Harshman - St. Louis University

Dee Joyner - Senior Vice President Commerce Bank