



## **General Laborer Job Duties, Union**

### **Job Description:**

**General construction laborers perform a variety of tasks at all kinds of construction sites. Tasks that require little skill can be learned quickly; other tasks require considerable experience or training. General laborers are often required to work outside in all kinds of weather or in buildings without heating or air conditioning.**

**Job duties of a general laborers vary and are not limited to the following:**

- **Clean and prepare job sites including but not limited to:**
  - **Tools**
  - **Equipment**
  - **Vehicles**
  - **Job site**
  - **Restoration of job site as required**
  - **Loading, unloading, and transporting materials & equipment**
- **Use a variety of power and manual tools and machines, including but not limited to:**
  - **Saws**
  - **Drills**
  - **Jack Hammers**
  - **Shovels**
- **Set up and disassemble/remove steel and wood forms**
- **Control traffic for on-road construction projects by performing the following duties:**
  - **Set up cones and/or barricades**
  - **Set up or hold road and directional signs**
  - **Serve as a flagger to control traffic flow on projects**
  - **Operate radios and other necessary communication devices**
- **Learn and understand all aspects of the project**

## **Requirements:**

**General Construction Labor must have physical strength, hand-eye coordination and endurance. Labors must also be able to concentrate on their task. The ability to understand and communicate information is also essential. Some tools and machines are computerized, requiring technical knowledge to use. Additional requirements:**

- **Ability to learn to operate all necessary tools and machines**
- **18+ years of age**
- **Ability to speak, read, and write English**
- **Proof of education: (high school diploma or GED) \*If educational requirements are not presented at time of hire, apprentice has 1 year to acquire them.**
- **Join the labor-union**
- **Receive a Letter of Intent to join the Union**
- **Transportation: Apprentice training is conducted at the Laborers-AGC Training Center near High Hill Missouri and other locations determined by the Director of Training. Apprenticeship trainees will be required to provide their own transportation to each training site as needed.**
- **Monthly union dues**
- **An Apprentice may not quit a job with a contractor, or change contractors without prior approval of the Joint Apprenticeship Committee.**
- **Apprentices are required to attend all scheduled meetings set up by the union.**

## **Compensation:**

- **Apprentice wages begin at \$20.00/hour and progress to \$28.35/hour as apprenticeship steps are achieved.**
- **Journeyman level pay begins is \$31.50/hour.**
- **Union sponsored healthcare is available.**
- **Union sponsored pension is provided for qualified laborers.**
- **E. Meier provides 7 paid holidays each year.**

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