



Director of Transportation

TRUSTED **VALUES**. INNOVATIVE **SOLUTIONS**. SHARED **GROWTH**®

Location: Toronto Distribution Center **Department:** Transportation **Reports To:** Canada General Manager

Your Role: Direct and coordinate transportation activities throughout Canada; Develop and maintain processes to accomplish transportation department goals in the areas of employee safety, food safety, motor vehicle safety, customer service, and cost containment. Additional responsibilities include:

- Addressing any vendor and customer challenges
- The recruitment, hiring, training, and management of transportation department personnel
- Managing regulatory compliance
- Containing costs through effective routing of customer orders and management of inbound shipments
- Preparing and performing annual budgets for capital, operating and payroll
- Leading continuous improvement efforts while applying lean thinking and tools to eliminate waste
- Other duties as assigned

Role Specifics:

- Supervise: Transportation department employees including dispatch and drivers
- Travel: Approximately 2-3 nights per month as business needs dictate. Any candidate must have the ability to travel independently as needed, without restriction by all modes of transportation, including car, plane, or train for training or meetings.

We Need You To Have:

- Bachelor's degree or equivalent Dot Foods experience
- Strong organizational, analytical, and planning skills
- Excellent communication and interpersonal skills
- Computer skills, experience in using Microsoft Office programs and applications
- Experience and/or education with transportation management

We'd Like You To Have:

- Familiarity with truck and trailer maintenance, human resources, warehousing, and distribution
- Ability to motivate and work well with others

What Can Dot Offer You?

As a family-owned and -operated company for the past 58 years, Dot Foods has created a strong family culture within our business. As a vital part of that family unit, we want to ensure you feel included and respected for any differing ideas. We appreciate those opinions and count on them to make us successful. In addition to an inclusive working environment, we will provide you with:

- Family ownership that values employees and has a history of success
- Highly competitive compensation and benefits package
- Significant advancement opportunities

Safety: This position assume responsibility for the workplace safety of self and co-workers, and for the safety conditions of the work locations, exercise and promotes safe behaviors and show unyielding support of programs, rules and policies regarding safety.

Dot believes all persons are entitled to equal employment opportunities. Dot will not discriminate against its employees or applicants for employment because of sex, race, color, religion, national origin, age, sexual orientation, disability, or veteran status or other basic classes protected by applicable federal or provincial law provided they are qualified for employment or for existing positions.

www.dotfoods.com/careers