

Business Systems Analyst

International PROOF Systems (IPS) is looking for a **Business Systems Analyst** for a two year project, with possible temp to hire opportunity. If the job description below is a fit, please send your resume` to rachelhankerson@internationalproofsystems.com.

Primary Skills: Business Analyst, Learning Management System (LMS), Success Factors, Software-as-a-Service (SaaS) or Salesforce is plus.

Duration: 24 Months to hire

Tax Term: W2 Only

Job Description: International PROOF Systems is seeking an experienced and highly collaborative Staff Business Systems Analyst to be a part of our product management and business systems analyst team. In this role you will enable the delivery and support of our product, PROOF Smart Tags AND Learning Management Systems (LMS) executing on operational plans as well as designing and implementing technology enhancements that provide an awesome end user experience.

Partner with the IPS and IT team to understand and support the requirements for the implementation of PROOF Smart Tags

- Work with Product Management to understand the prioritized requirements across initiatives and drive the delivery of these requirements through the Agile Scrum process
- Partner with engineering to determine the best technical solutions to address the requirements
- Do rapid experimentation and test potential solutions with end users to get to the desired experience prior to implementation
- Test solutions as they determine the LMS strategy across Intuit
- Effectively manage the change that results from the introduction of new technology and processes
- Follow industry trends for Learning and Development technology to ensure that solutions are best in class and forward looking

Required:

- BS in Computer Science, Information Technology, Business Administration or related field. Graduate degree preferred
- 10+ years overall experience across learning and development industry: requirements analysis, design, configuration, testing and deployment to production
- 5+ years of short-term and long-range strategic planning, budgeting, systems analysis and design.
- Experience with SuccessFactors, Litmos or other comparable industry solutions.
- Strong leadership, change management, and process management skills
- Demonstrated consultative abilities to assess and recommend solutions

- Demonstrated ability to partner and collaborate across organizations to optimize outcomes
- Extensive understanding and responsibility in project and program management principles
- Excellent verbal, written and interpersonal communication skills with ability to present complex ideas in clear, concise fashion to technical and non-technical groups; strong presentation skills necessary to inform and influence a wide range of audiences

About International PROOF Systems International PROOF Systems, LLC (IPS) is a Systems Design and Development Firm that improves antiquated processes and systems through advanced technology. IPS is currently embarking upon the world's first computerized license plates known as PROOF Smart Tags (PST). PST are computerized license plates that improves the validation of vehicle registration, auto insurance, and response time during the event of an emergency, through its embedded technology that bridges the infrastructure and communication protocols between multiple systems. PST has a universal mandate.