



Member FDIC

Midland States Bank Actions:

- Highlight and celebrate multicultural events/holidays including Hispanic Heritage Month, Diwali, Asian American Pacific Islander Month, Welcoming America Welcoming Week
- Offer Employee Resource Groups for diverse and like-minded employees
- Sponsor a reception through the Hispanic Chamber of Commerce-St. Louis and/or the Asian-American Chamber of Commerce
- Post jobs on Mosaic website to tap into diverse job seekers
- Explore product or service offerings for new immigrant/ethnic customers
- Highlight company leaders/executives who are foreign-born, in internal and external outlets